

Proposal for the creation of the Diversity and Inclusion Standing Committee

[Suggested section] Section 4.k. Diversity and Inclusion Committee

(1) The Diversity and Inclusion Committee shall serve as the primary body working to:

- create and annually update the School's Diversity plan
- define and work on ongoing efforts regarding diversity and inclusion within the School of Liberal Arts
- prepare and analyze reports to monitor our success (in compliance with the Division of Diversity Equity and Inclusion requirements for all schools: Institutional Viability and Vitality Initiatives, Education and Scholarship, Climate and Intergroup Relations, Access and Success)
- provide oversight and planning for annual diversity training opportunities/education

[Request that ad hoc committees be appointed as needed] appoint ad hoc committees as needed

[They bylaws state that, "Section 5. *Ad Hoc* Committees

The President of the Faculty Assembly and the Dean may appoint *ad hoc* committees in consultation with the Agenda Council."

- identify and/or nominate SLA faculty/Staff who qualify for school/campus/university wide diversity awards

(2) The Committee shall be composed of eight [appointed] members: four faculty, a designated Agenda Council representative, a non-voting School administrative officer designated by the Dean, a staff member, and a student.