SLA Diversity Statement

Mission

In our school, we believe that educational excellence is directly tied to our ability to create a diverse, inclusive, and equitable community. We promote inclusive values through scholarship, teaching, service, and community engagement. We are committed to an ongoing inclusive climate based on mutual respect, appreciation of others, open-mindedness, and free inquiry.

The mission and vision of the School of Liberal Arts are explicitly based on values which include diversity, community, international and multicultural approaches, collegiality, and accessibility (<https://liberalarts.iupui.edu/about/vision-mission.html>). In this, we are aligned with IUPUI’s overall vision on diversity, inclusion, and equity (<https://diversity.iupui.edu/diversity/mission.html>).

Vision

Our vision is to create and uphold models of diversity, inclusion, and equity on our campus and beyond. We are committed to the principles of diversity, inclusion, and equity for all, regardless of race, ethnicity, nationality, citizenship status, language, heritage/ancestry, culture, faith or religion, political views, age, gender and gender expression, sexual orientation ~~and expression~~, pregnancy, social class, economic status, ~~physical and neurological (dis)~~ability status, veteran status, and more. In particular, we aim to focus on addressing the inequities faced by members of groups that are minoritized, marginalized, excluded, or discriminated against.

Goals

* Identify and eliminate the obstacles that lead to the marginalization, minoritization, exclusion, or discrimination of individuals or groups
* Recruit, retain, advance, and promote diverse faculty, staff, and students
* Acknowledge and reward those who build and promote a culture of inclusion
* Create an inclusive curriculum, co-curriculum, physical spaces, processes, research agendas, and an overall cultural climate which embrace differences for the benefit of all