



IUPUI

IU School of Liberal Arts

Liberal Arts @Work

*News from the Dean's Office
September 27, 2018*

Respond Boldly

At the September Faculty Assembly meeting, I announced the following five leadership priorities for the 2018-2019 academic year:



- Respond boldly to the deepening financial crisis
- Expand efforts to protect SLA turf
- Launch a major initiative to increase majors, minors, and partnerships
- Re-examine allocation of resources in a fair and systematic way
- Pilot career communities initiative

Today I will expand briefly on the first of these priorities, *respond boldly to the deepening financial crisis*.

As you've no doubt heard, our school lost roughly \$3 million last year, and for the first time since this crisis began, the campus had to step in and cover \$750,000 of the shortfall.

What this means is that we must all work together to both reduce our expenses and increase our credit hour income. This will not be easy, but I'm confident that if we work together, we can make significant progress on both of these important goals.

In particular, we need to: (1) act quickly on existing initiatives, (2) charge standing (and ad hoc) committees to develop new initiatives, (3) work with Faculty Assembly's newly constituted Fiscal Recovery Planning Committee to make sure that the decision-making process does not stall or devolve into endless debate, and, most importantly, (4) make sure that everyone in the school is aware of our situation and the new “all hands on deck” philosophy. Only through this philosophy will we see our school not only survive this crisis but go on to thrive.

Can we do it? Absolutely. Will we do it? Yes.

Thank you for everything you're doing to help.
Your many efforts are not going unnoticed.

Best wishes,
RR

TOP HEADLINES



Gabi Black, Student Success Coach and Charles Rice Jr., son of Charles Rice

School of Liberal Arts Awards Posthumous Degree

The IU School of Liberal Arts recognized the academic achievement and honored graduating student Charles Rice with his General Studies Bachelor's degree posthumously during a private ceremony on Saturday, September 8.

Rice, 64, passed away on May 8, 2018 just days before IUPUI's Commencement. Executive Vice Chancellor Kathy Johnson presented the diploma to the family. Gabi Black, Student Success Coach for the Degree Completion Office and Vice-Chair of the Black Faculty and Staff Council, presented the graduation stole that would have been presented to Charles at the Celebration of Black Graduates event (see photo).

In addition to several of Rice's family members, Interim Associate Dean of Student Affairs, Dr. Jennifer Thorington Springer, and General Studies Program Director Dr. Ronald M. Sandwina represented the School.



Congratulations Rubber Duckies

Liberal Arts alumni, current students, and colleagues rocked the half-mile canoe race at the 10th annual Regatta last Saturday. Our very own Rubber Duckies Alumni team (Stefany Boleyn, Mautrice Meriweather, Kayla Najera, Tricia O'Neil, Angela Osman, and Barb Pitman) finished 10th in the women's division and 67th overall.

The “Dean’s Team” #LiberalArtsWorks (Tanner Hammock, Rob Rebein, Ron Sandwina, Chris Schumerth, Brandon Spaulding, and Jeff Wilson) finished 52nd overall. Team Liberal Arts Summer Bridge and Team New Liberal Arts Works both participated and represented Liberal Arts well.

The Liberal Arts tent was a popular stop for attendees with people of all ages taking part in our Liberal Arts Cookie Walk. Many were surprised to learn that some disciplines are *actually* liberal arts. Our development office also hosted over a dozen alumni and donors at the VIP Reception.



Liberal Arts *After Works* Happy Hour

Over sixty Liberal Arts alumni, faculty, staff, and retirees gathered last Friday night at the Rathskeller to celebrate our school, reconnect, and find out how some of our former students are using their liberal arts education in their busy lives. Some wanted to tell their stories on camera for us to use in future promotional projects.

Announcements

[Women's Studies Gets an Updated Name](#)

The Women's Studies academic program in the IU School of Liberal Arts has been re-named Women's, Gender, and Sexuality Studies. The Board of Trustees of Indiana University gave official approval last month. This updated name brings our school and IUPUI into line with evolving national trends.

New Staff Executive Council

At the July 2018 School of Liberal Arts staff meeting, it was determined that a peer-elected Staff Executive Council be nominated and tasked with identifying activities and initiatives to foster better communication, to create a strong culture of engagement, provide the right resources to grow our people, and make our school the employer of choice across campus.

The Staff Executive Council (SEC) will support the School of Liberal Arts mission by recognizing staff as an integral part of the school and IUPUI campus, to address staff issues through a positive and meaningful exchange of ideas, to provide a collaborative environment for staff, and support the need for professional development.

Meet the new Staff Executive Council

President: Julie Carriere, Student Affairs – Scholarship and High Impact Programs

Vice President: Nate Wynne, ICIC and R&AC – Administration Support

Council Coordinator: Lauryn Andrews, Administration

Events Coordinator Secretary: Eric Hamilton, Finance – Grants

Parliamentarian: Lisa Saunders, Administration – Department Support

Ad-hoc Member: Dana Ward, Graduate Programs – Master's Program Coordinator

Ad-hoc Member: Tricia O'Neil – SLA Staff Council Representative, Development and Ext. Affairs – Donor and Volunteer Engagement

New Process for Work Requests

To provide improved assistance for work requests, a new Liberal Arts Work Requests webpage has been created on For Faculty/Staff. We have adopted the Footprints tracking system, used successfully by UITS, Telecom Service, and many other units at IU to facilitate the workflow of requests. Our goal is to maintain a forty-eight hour turn around for issues, with same day service for most requests. When you submit a footprints-enable form, you'll receive an email "footprints ticket" which contains an "issue number". The issue will be tracked from beginning to end by the footprints system.

There are online forms available for:

- Conference Room and A/V Requests
- Team Administration: common tasks, such as ordering office supplies, outgoing mail/packages, and copier maintenance
- Team Graduate: requests for graduate information
- Team Info: questions about IU lists - undergraduate and graduate
- Team Web: School of Liberal Arts website, including department and program sites, updates, changes and general feedback

The following working groups are also using Footprints:

- Team Data: requests for data regarding student status, lists of majors, etc.
- Team Tech: technical assistance, such as copy/printer access.
- Team Associate: requests involving associate faculty, such as CA313 cubicle requests.

This process is evolving and more forms and "teams" will be added as we discover more needs, so stay tuned.

You're Invited

Wed., October 3, 2018 (CE305)

Liberal Arts Talk: "Democracy without Sovereignty in Somaliland"

Join colleague [Scott Pegg](#) to hear about his sabbatical experiences in our first Liberal Arts Talk of the semester. Like Abkhazia and Northern Cyprus, Somaliland demonstrates that democracy is possible without recognized sovereignty. Yet, Somaliland's democracy juxtaposes striking successes with recurrent and persistent problems. This presentation evaluates the state of democracy in Somaliland and highlights key challenges Somaliland faces as it seeks to further consolidate its democracy without sovereignty.

Wed., October 10, 2018

Pre-Retirement Symposium 2018

No matter how early you plan for your retirement, everyone can learn something new and discover how to be more prepared. Faculty and staff have a great opportunity to hear from representatives from Indiana University, TIAA, Fidelity, and PERF featuring a full agenda of presentations including:

- Social Security Overview
- IU Retiree Status Eligibility and Healthcare Options as an IU Retiree
- Health Savings Account
- Paying Yourself: Income Options in Retirement
- Medicare Overview

- Make the Most of Your Retirement Savings

The event is free and you can attend one or more of the scheduled presentations. If you are unable to attend in person, you may view the session live via Zoom.

Wednesday, October 10

7:45 a.m.–4:30 p.m.

Location: IUPUI Campus Theater, Room 002

FULFILLING *the* PROMISE

IU School of Liberal Arts at IUPUI
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